

Forbes®





2014 - Global RepTrak® 100The World's Most Reputable
Companies

A Reputation Study with Consumers in 15 Countries





- The Global RepTrak® 100 study measures the reputation of the 100 most highly regarded companies across 15 countries.
- More than 55,000 interviews with consumers were conducted.
- Highlights consumer perspective on what drives trust and support and how the 100 companies are living up to their expectations.
- All companies were evaluated using the RepTrak® methodology.
- The study was conducted in Jan-Feb 2014.

Global RepTrak® 100 - the Best Corporate Reputations in the World



The Best 100 Companies...



Compete Across the 15 Largest Economies...



For the Title as the World's Most Reputable Company









Your success as a company relies on people supporting you...

- Customers buying your products...
- Policy makers and regulators giving you a license to operate...
- The financial community investing in you...
- The media reporting on your point of view...
- Employees delivering on our strategy...

For them to support you they need to trust you.

Trust you as a company that will deliver on its promises.

Trust you as a company who has a good reputation.



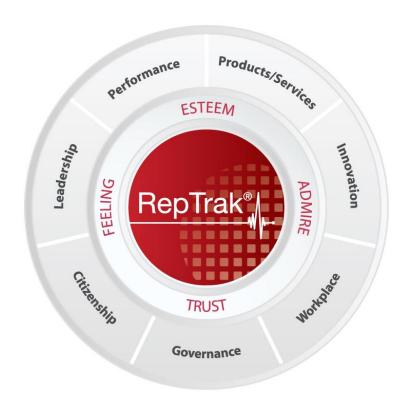


For your stakeholder to trust you, you need to deliver on their expectations...

They expect you to be leading within 7 key dimensions:

- Products / Services
- Innovation
- 3. Workplace
- 4. Governance
- 5. Citizenship
- 6. Leadership
- 7. Financial Performance

If you deliver on these 7 dimensions you will be in a situation where each stakeholder will be willing to support you.



How do they see you?



<u>2014</u>

Rank The WALT DISNEP Company Google ROLEX SONY 75.9 5 Canon 6 DAIMLER 75.4 8 CEGO 9 SAMSUNG Microsoft 10



All RepTrak® Pulse scores that differ by more than +/-0.9 are significantly different at the 95% confidence level.

RepTrak® Pulse scores are based on questions measuring Trust, Admiration & Respect, Good Feeling and Overall Esteem (captured in the Pulse score on a 0-100 scale).

Global RepTrak® 100 - Top 10 Past 3 years



	<u>2014</u>		<u>2013</u>		<u>2012</u>
Rank 1	The WALT DISNEP Company Google	Rank 1		Rank 1	
1	The Configuration Google	2	The WALT DISNEP Company	2	SONY
0	3		W ROLEX	3	The WALT DISNEP Company
3	ROLEX	4	Google	4	DAIMLER
5	SONY	5	DAIMLER	5	
6	Canon	6	SONY	6	Google
7		7	Microsoft	7	Microsoft
8	DAIMLER	8	Canon	8	
9	(LEGO)	9	Nestlē	9	Canon
10	Microsoft	10	<i>lego</i>	10	<i>LEGO</i>

Global RepTrak® 100: The World's Most Reputable Companies (1 - 50)



Rank	Company	RepTrak® Pulse Score
1	The Walt Disney Company	77.3
1	Google	77.3
3	BMW	77.2
3	Rolex	77.2
5	Sony	75.9
6	Canon	75.7
7	Apple	75.6
8	Daimler	75.4
9	LEGO	75.1
10	Microsoft	75.0
10	Samsung Electronics	75.0
12	Volksw agen	74.9
12	Intel	74.9
14	adidas	74.5
15	Michelin	74.2
16	Johnson & Johnson	73.7
16	Nestlé	73.7
18	Philips Electronics	73.5
19	Rolls-Royce Aerospace	73.2
20	Nike	73.0
21	Amazon.com	72.6
21	Ferrero	72.6
21	Goodyear	72.6
24	L'Oréal	72.4
24	Colgate-Palmolive	72.4

Rank	Company	RepTrak® Pulse Score
24	Giorgio Armani	72.4
24	3M	72.4
28	Robert Bosch	72.3
29	IBM	72.2
29	Visa	72.2
31	Bridgestone	72.0
32	Nintendo	71.6
32	Toyota	71.6
34	Kellogg's	71.5
34	Danone	71.5
36	Panasonic - Formerly Matsushita Electric Industrial	71.3
37	Pirelli	71.2
37	LVMH Group (Moët Hennessy - Louis Vuitton)	71.2
39	Marriott International	71.1
39	IKEA	71.1
41	Procter & Gamble	71.0
42	Honda Motor	70.9
42	Hew lett-Packard	70.9
44	Caterpillar	70.6
44	BBC	70.6
46	Deutsche Lufthansa	70.5
46	Xerox	70.5
48	Toshiba	70.3
49	Volvo Group	70.2
49	Whirlpool	70.2

Excellent/Top Tier Above 80 Strong/Robust 70-79 Average/Moderate 60-69 Weak/Vulnerable 40-59 Poor/Bottom Tier Below 40 All RepTrak® Pulse scores that differ by more than +/-0.9 are significantly different at the 95% confidence level.

RepTrak® Pulse scores are based on questions measuring Trust, Admiration & Respect, Good Feeling and Overall Esteem (captured in the Pulse score on a 0-100 scale).

Global RepTrak® 100: The World's Most Reputable Companies (51 – 100)



Rank	Company	RepTrak® Pulse Score
49	Siemens	70.2
52	The Coca-Cola Company	69.7
52	HJ Heinz	69.7
54	FedEx	69.6
55	Barilla	69.5
56	Hugo Boss	69.3
56	Cisco Systems	69.3
58	Hershey Company	69.2
58	Bayer	69.2
60	Boeing	69.1
61	Sw atch Group	69.0
61	Dell	69.0
63	Fujifilm	68.9
64	LG Corporation	68.8
65	Hilton Worldwide	68.6
66	Unilever	68.5
66	eBay	68.5
68	Lavazza	68.4
69	Electrolux	68.3
70	Campbell Soup Company	68.2
70	Heineken	68.2
72	General Electric	68.1
73	Singapore Airlines	68.0
74	Oracle	67.9
74	UPS	67.9

l		RepTrak ®
Rank	Company	Pulse Score
76	DuPont	67.8
76	Airbus	67.8
78	Scandinavian Airlines (SAS)	67.7
78	Ford	67.7
78	Sharp	67.7
81	Qantas Airw ays	67.2
81	Marks & Spencer	67.2
83	A CER INC	67.0
84	Abbott Laboratories	66.9
84	Nissan Motor	66.9
86	Mondelēz International (Kraft Foods Inc.)	66.7
86	Deere & Co.	66.7
86	British Airw ays	66.7
86	Benetton	66.7
90	Suzuki Motor	66.2
91	Air France-KLM	66.1
91	PepsiCo	66.1
93	Bacardi	66.0
93	Virgin Group	66.0
93	Starbucks	66.0
93	Zara (Inditex)	66.0
97	General Mills	65.7
97	PSA Peugeot-Citroën	65.7
99	Fujitsu	65.5
100	Lenovo	65.4
100	Carlsberg	65.4

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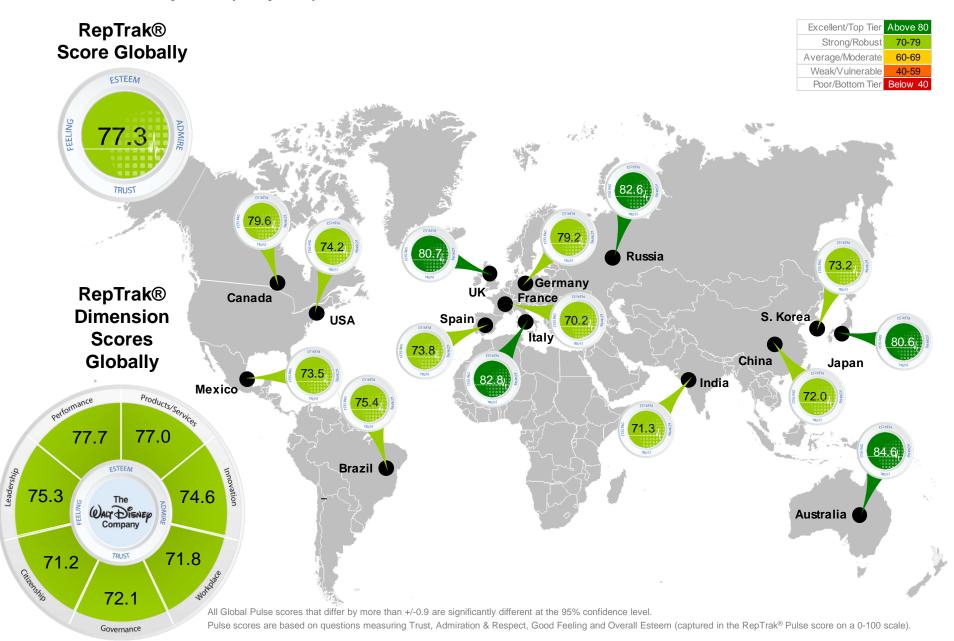
REPUTATION TOP CHAMPIONS: THE WALT DISNEY COMPANY & GOOGLE





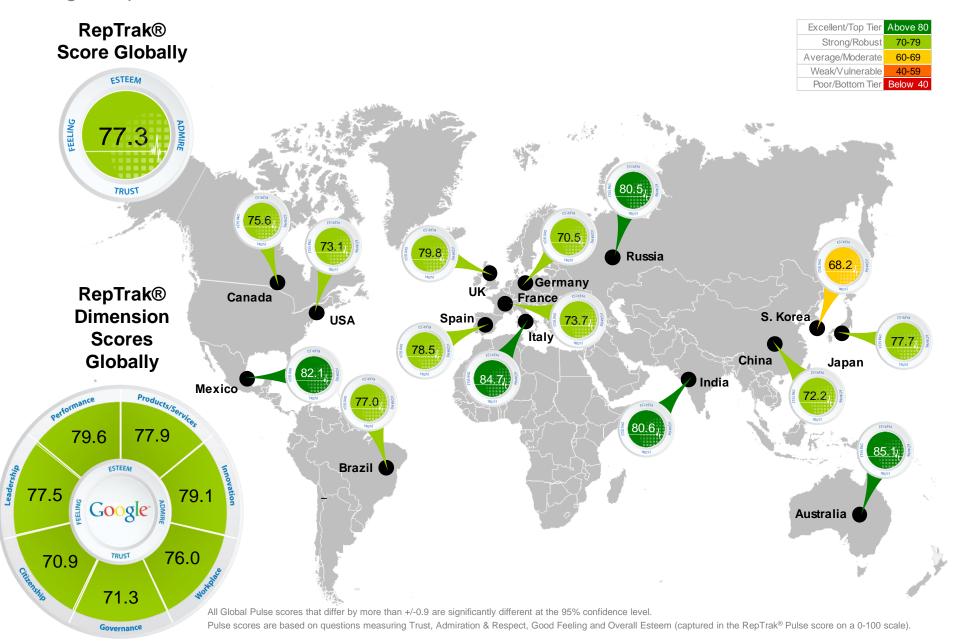
The Walt Disney Company Reputation Profile Across 15 Markets





Google Reputation Profile Across 15 Markets







REPUTATION CHAMPIONS WITHIN REGIONS

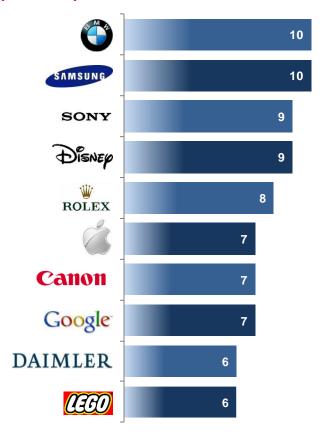






_	North America		Europe
1	amazon.com	1	SONY
2	<i>CEGO</i>	2	SAMSUNG
3	HERSHEVS The Hershey Company	3	
4	Campbells	4	
5	COLGATE-PALMOLIVE	5	The WALT DISNEP Company
_	Latin America		Asia Pacific
1	Latin America Google	1	Asia Pacific W ROLEX
1 2		1 2	₩
-	Google	_	W ROLEX
2	Google	2	ROLEX

Top 10 Companies Across Countries



No company is in the top 10 across all 15 markets

- Even the best companies have not yet managed to build a stellar reputation across all 15 markets
- Only 10 out of the 100 companies made the Top 10 in six or more of the 15 markets underlining the challenge of building a strong global reputation
- BMW, Samsung, Sony and Disney made the Top 10 rankings in 9+ of the 15 countries studied in 2014 RepTrak® 100



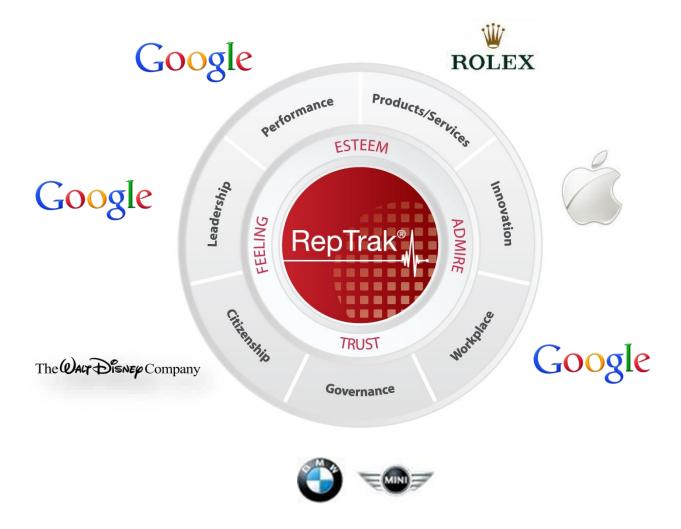
WINNERS ON THE 7 DIMENSIONS OF REPUTATION



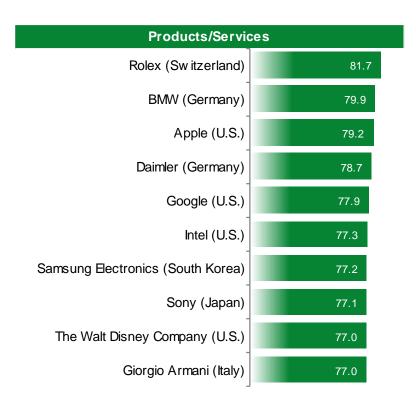


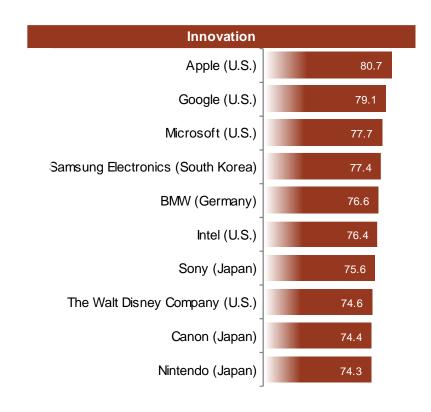


The Companies with the Best Reputation in 2014 within the 7 Dimensions of Reputation









Excellent/Top Tier Above 80
Strong/Robust 70-79
Average/Moderate 60-69
Weak/Vulnerable 40-59
Poor/Bottom Tier Below 40

Product/Services: 'Company' offers high quality products and services -- it offers excellent products and reliable services Innovation: 'Company' is an innovative company -- it makes or sells innovative products or innovates in the way it does business

All Global Dimension scores that differ by more than +/-1.9 are significantly different at the 95% confidence level.

Top 10 in Workplace, Governance, and Citizenship in 2014



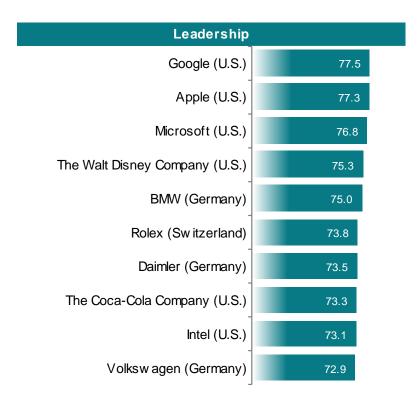
Workplace		Governance		Citizenship	Citizenship		
Google (U.S.)	76.0	BMW (Germany)	72.2	The Walt Disney Company (U.S.)	71.2		
Microsoft (U.S.)	74.3	The Walt Disney Company (U.S.)	72.1	Microsoft (U.S.)	71.0		
BMW (Germany)	72.8	Rolex (Switzerland)	71.4	Google (U.S.)	70.9		
Apple (U.S.)	72.1	Google (U.S.)	71.3	LEGO (Denmark)	68.5		
The Walt Disney Company (U.S.)	71.8	Microsoft (U.S.)	71.3	Apple (U.S.)	68.3		
Daimler (Germany)	70.9	Volkswagen (Germany)	70.8	Johnson & Johnson (U.S.)	68.2		
Rolex (Sw itzerland)	70.7	Apple (U.S.)	70.6	BMW (Germany)	67.7		
Rolls-Royce Aerospace (U.K.)	70.7	LEGO (Denmark)	70.5	Colgate-Palmolive (U.S.)	67.6		
Intel (U.S.)	70.7	Daimler (Germany)	70.3	Intel (U.S.)	67.6		
Volkswagen (Germany)	70.1	Sony (Japan)	70.2	Volkswagen (Germany)	67.6		

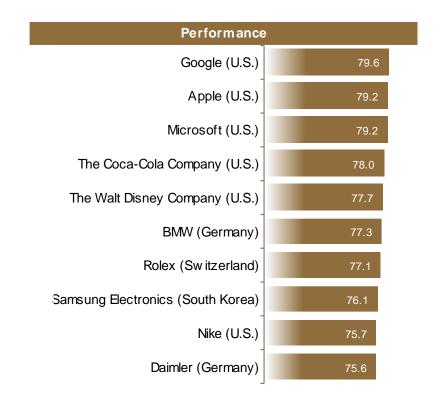
Excellent/Top Tier Above 80 Strong/Robust 70-79 Average/Moderate 60-69 Weak/Vulnerable 40-59 Poor/Bottom Tier Below 40

Workplace: 'Company' is an appealing place to work -- it treats its employees well Governance: 'Company' is a responsibly-run company -- it behaves ethically and is open & transparent in its business dealings Citizenship: 'Company' is a good corporate citizen -- it supports good causes & protects the environment

All Global Dimension scores that differ by more than +/-1.9 are significantly different at the 95% confidence level.







Excellent/Top Tier Above 80
Strong/Robust 70-79
Average/Moderate 60-69
Weak/Vulnerable 40-59
Poor/Bottom Tier Below 40

Leadership: 'Company' is a company with strong leadership -- it has visible leaders & is managed effectively Performance: 'Company' is a high-performance company -- it delivers good financial results

All Global Dimension scores that differ by more than +/-1.9 are significantly different at the 95% confidence level.



THE MOST IMPORTANT DRIVERS OF REPUTATION

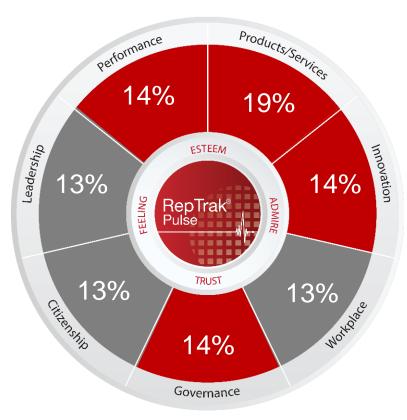






To win the support and trust of consumers, you have to engage on all 7 dimensions:

- Each of the 7 dimensions account for at least 13% of reputation. So to win you need to excel and communicate about each one
- Product & Services and Innovation explain 19% of reputation
- Citizenship, Governance and Workplace determine 41%
- Financial Performance and Leadership make up the last 26%
- Building a company specific reputation platform across dimensions is the key to success in the reputation economy



Factor Adjusted Regression n = 151,496 Adj-R² = 0.685

Product/Services: 'Company' offers high quality products and services -- it offers excellent products and reliable services Innovation: 'Company' is an innovative company -- it makes or sells innovative products or innovates in the way it does business Workplace: 'Company' is an appealing place to work -- it treats its employees well Governance: 'Company' is a responsibly-run company -- it behaves ethically and is open & transparent in its business dealings

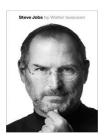
Citizenship: 'Company' is a good corporate citizen -- it supports good causes & protects the environment Leadership: 'Company' is a company with strong leadership -- it has visible leaders & is managed effectively

Performance: 'Company' is a high-performance company -- it delivers good financial results



Product











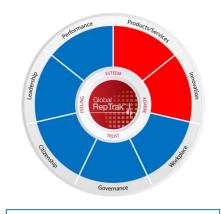


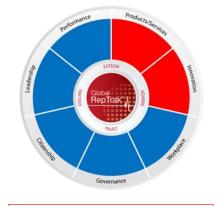




Who You Are Matters More than What You Do







Enterprise

Product

Recommend	56%	44%	n = 164,613 Adj-R ² = .580
Trust	57%	43%	n = 161,261 Adj-R ² = .569
Say Something Positive	58%	42%	n = 164,959 Adj-R ² = .588
Buy	55%	45%	n = 166,433 Adj-R ² = .539
Invest	64%	36%	n = 155,666 Adj-R ² = .420
Work for	63%	37%	n = 158,580 Adj-R ² = .376
Welcome to Community	60%	40%	n = 158,628 Adj-R ² = .524

Recommend: I would recommend 'Company' to others

Trust: If 'Company' was faced with a product or service problem, I would trust them to do the right thing Say Something Positive: I would say something positive about 'Company'

Buy: If I had the opportunity, I would buy the products/services of "Company' Invest: If I had the opportunity, I would invest in 'Company'

Work for: If I had the opportunity, I would work for 'Company'

Welcome to Community: If I had the opportunity, I would welcome 'Company' into my community



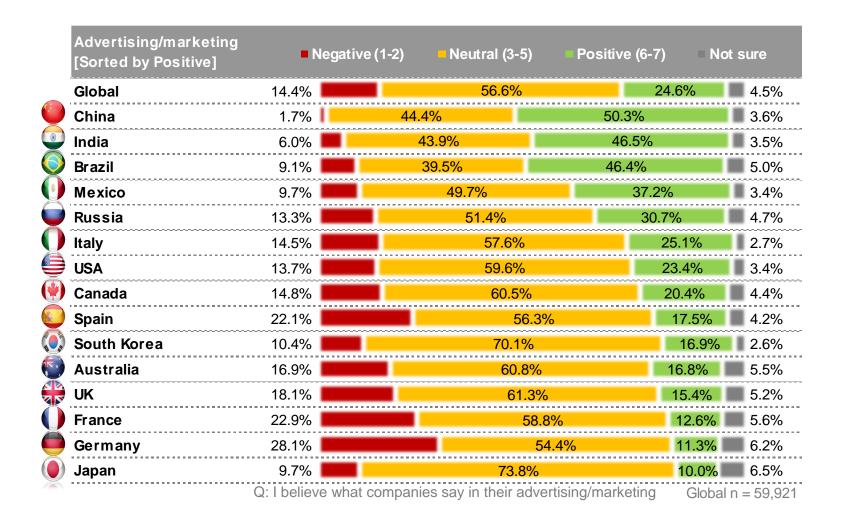
TRUST IN COMPANY'S ADVERTISING





Trust in Marketing/Advertising by Country





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METHODOLOGY FOR GLOBAL REPTRAK® 100





About This Study – The 2014 Global RepTrak® 100



Data Collection Period

· January-February 2014

Qualified Companies

- Above average reputation in home market 2009-2013
- Public-facing companies with mid-high international scope
- Revenues greater than \$6B (US) or \$1B (Internationally)

Stakeholder Group

- General Public
- Respondents distribution was balanced to the country population on age and gender
- Sample was also controlled for region

Qualified Respondents

- Familiarity: Based on a 7-point scale, respondents must select at least 4 in order to qualify to rate a company
- · RepTrak® Pulse: To provide measures on at least three of the four pulse statements

Questionnaire

- All companies are evaluated on the RepTrak® Pulse and the 7 dimensions of reputation
- Supportive behavior is also assessed by asking questions on willingness to buy, recommend, invest, work for, welcome into neighbor, say something positive about and trust to do the right thing if faced with a problem

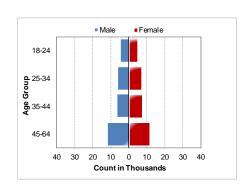
Data Collection Method

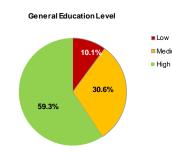
- Web Based Questionnaire in 15 countries
 - Australia, Brazil, Canada, China, France, Germany, India, Italy, Japan, Mexico, Russia, Spain, South Korea, United Kingdom, United States
- Data collection was powered by Toluna

Length of Interview

15 minutes

	2010	2011	2012	2013	2014
Number of Countries	24	15	15	15	15
Number of Companies	50	100	100	100	100
Number of Industries	17	19	18	18	19
Number of Respondents	40,160	47,653	47,055	57,357	59,921
Number of Ratings	181,373	166,639	152,413	165,029	171,781







■ Low